

2024 Class Application – Cornerstone Class 42

**Thank you, Nemours, for supporting Leadership
Florida!**



**NEMOURS
CHILDREN'S HEALTH**

Selection Timeline:

February 8, 2024 (Noon, EST) – Applications available

March 8, 2024 (Noon, EST) – Application deadline

April, 2024 – Selection Committee announced

May, 2024 – Decision letters

Late June, 2024 – New members announced

Which Leadership Florida Class Program is the right one for you?

- Leadership Florida Connect (<https://www.leadershipflorida.org/connect-program>) and Cornerstone (<https://www.leadershipflorida.org/leadership-florida-cornerstone>) Class Program applicants must meet specific age requirements. The Leadership Florida Education (<https://www.leadershipflorida.org/leadership-florida-education>) Class Program has no age requirements.
- Applicants must be 40 or older to be eligible for the Cornerstone (<https://www.leadershipflorida.org/leadership-florida-cornerstone>) Class Program.
- Applicants aged 25-39 are eligible for the Leadership Florida Connect (<https://www.leadershipflorida.org/connect-program>) Class Program.

The specified age is September 1 for the upcoming class year. For example, the specified date for the 2024-2025 Program Year is September 1, 2024.

Your date of birth must be on or before September 1, 1984, to apply for Cornerstone Class 42.

The Application Deadline is Friday, March 8, 2024, at Noon (12:00 pm EST)

For technical support:

Call or text (850) 591-9597

Preparing for Your Application

As you prepare to complete this application, please review the following information designed to help you understand Leadership Florida and the selection process better. A statewide Selection Committee reviews each application; your application should reflect who you are.

Please use the CONTACT US form on our website for technical issues relating to this application form.

This lengthy application contains several questions that will take significant time to complete. Below are several suggestions to make the process smoother.

- We highly suggest downloading the sample applications available on our website (<https://www.leadershipflorida.org/apply-or-refer>) as a working copy when preparing

your application. Please remember, however, that all applications must be digitally submitted through this form. No paper or emailed applications will be processed.

- Plan to schedule a time to remain uninterrupted for the entire process.
- Have all the information available, such as your résumé and reference information, as outlined on the sample application.
- Open-ended questions will have character limits. Review these carefully before beginning your response. For your reference, a counter is included near the bottom right of each text field with limits (example format: *0 of 100 max words*).
- Do not leave your browser idle for an extended period.
- A PDF of this application is available [here \(https://leadershipflorida.net/wp-content/uploads/2024/02/2024-Class-Application---Cornerstone-Class-42---Leadership-Florida.pdf\)](https://leadershipflorida.net/wp-content/uploads/2024/02/2024-Class-Application---Cornerstone-Class-42---Leadership-Florida.pdf). Paper applications will not be accepted and are provided as a courtesy only.
- You will be allowed to review and edit your responses before final submission.
- This form has a "Save and Resume" feature. We encourage you to use this feature early in the process.

Note: When using Save & Resume, files uploaded to the form and signatures will NOT be saved to the form until the form is submitted to the database. You should not upload files or sign the forms until you are ready to submit them.

About Leadership Florida

Leadership Florida is celebrating 42 years of educating, engaging, and inspiring Florida's leaders. Leadership Florida is a highly respected and trusted leadership organization. Our mission is to continually convene a statewide community of committed leaders to enhance and recharge their leadership skills and to educate and inspire them to work across their strengths and diversities for a better Florida. We engage Floridians by providing meaningful forums for sharing essential information and viewpoints, and we create opportunities for shared experiences that are inviting, inspiring, and of lasting value.

One of the many ways we work to accomplish our mission is through our Cornerstone Class program. For our forty-second Class, 55 leaders aged 40 and older will be chosen to participate in a stimulating and thought-provoking 7-8-month educational program that consists of a series of 5 (five) two-day sessions held in cities throughout the state, the culmination of which is the equivalent of a sixth session where you will join fellow Leadership Florida members at our Annual Meeting. These sessions include programming on issues critical to Florida, refining well-developed leadership skills via sessions with leadership experts, and relevant information on Florida's history, demography, diversities, challenges, and opportunities.

One of the program's most rewarding and lasting benefits is the chance to spend valuable time interacting with other leaders from various professions, philosophies, and geographies who represent Florida's diverse ethnic and racial composition. The Class program sessions provide ample experiences designed to facilitate the deepening of relationships among the Class members and thus extend the network of relationships that form the fabric of our statewide leadership.

Graduation from our Classes does not signify the end but the beginning of a lifetime of opportunity as a Leadership Florida membership network member. Leadership Florida convenes regular regional and statewide meetings to facilitate continuing issues-oriented education, advanced leadership training, networking, and the opportunity for members to work together toward shared goals.

The over 3,600 graduates of Leadership Florida Class Programs are men and women who serve as chief executive officers and high-level executives of some of Florida's top corporations, mayors, and other elected officials, executives of pivotal non-profit groups, and leading academicians. They are also farmers, managers of high-tech consortiums, rural hospital administrators, and head Florida's most important agencies. They own small businesses and even include law enforcement officers in communities throughout our state. They are committed to local and state communities through their collective service on over 5,000 boards of companies and organizations throughout Florida.

Selection Criteria

The Leadership Florida Selection Committee, comprised of Leadership Florida graduates from throughout the state, seeks to identify those most likely to utilize their leadership abilities for Florida's long-term benefit and individuals committed to making Florida a better place to live and prosper. Throughout the application process, including discussions with references, the committee strives to select participants who will provide the Class with broad professional, geographic, ethnic, and gender representation. The basic profile and criteria for selection include the following:

- Senior-level leaders with significant achievements in career and community
 - Sincere concern about the future of Florida and a personal commitment to help shape its future
 - Demonstrated commitment to the community through past and present activities
 - The potential for exercising substantial leadership in the future
 - Willingness to commit the time and energy necessary to continue involvement in the organization.
-

Company Limits

Leadership Florida limits applicants to one per company per Class.

Example: Only one applicant from ABC Company will be sent to the Selection Committee for Cornerstone Class 42, and one applicant will be sent for Connect Class 14.

Previous Graduates

It is a rare exception when Leadership Florida accepts a member into more than one Class Program. If you are a current member of Leadership Florida and are interested in applying for a Class different from the one you graduated from, please get in touch with us to discuss your situation so we can provide some guidance.

References

All applicants must include two references, and one **must** be a Leadership Florida Member reference. Please include this person as Reference #1 on your application.

Members of the Selection Committee will contact all references.

Application Procedure

All applications must be submitted electronically through this form no later than Friday, March 8, 2024, at Noon EST.

A processing fee of \$100 must accompany the application. After confirming your application information, you will be taken to a secure page for credit card information input.

Your application will not be complete until:

- You have digitally signed your application
- You have accepted the policies and terms and clicked the final "Submit."
- Leadership Florida has received your processing fee

The Selection Committee's decision will be announced at the Leadership Florida Annual Meeting (June 13-16, 2024).

Please remember that the Selection Committee is building a Class representative of Florida's professional, geographic, age, racial, gender, and ethnic diversities.

Cancellation Policy

Leadership Florida strongly encourages participants to take their commitment seriously. Our cancellation policy is as follows:

- Withdrawal before August 1, 2024: full refund less \$250.
 - Withdrawal after August 1, 2024 will result in 100% of tuition forfeiture. Those funds will instead become a tax-deductible donation to Leadership Florida. This policy also applies to new Class members who cannot fulfill the attendance requirements.
-

Tuition and Payment Policy

Tuition for Cornerstone Class 42 is \$5,500.

Tuition is payable upon acceptance to the Class. This amount includes most meals during meetings but does not include lodging. This amount also includes your first year's annual dues of \$295 and 2025 Annual Meeting Registration.

All tuition must be paid by August 1, 2024. Failure to pay tuition by this date will result in eliminating your place in the Class, and an alternate will be placed in your slot.

Participation

Participants are REQUIRED to attend each session in its entirety to graduate with their Class. Leadership Florida strictly enforces this policy.

Class program sessions typically begin around noon on the first day listed and end around noon on the last day listed. Specific times will be provided after the Class is selected.

Class dates are as follows:

Cornerstone Class 42

October 25-27, 2024: River Ranch

December 11-13, 2024: Jacksonville

January 13-15, 2025: Tallahassee

March 5-7, 2025: Tampa

April 22-24, 2025: Miami

June 12-15, 2025: Tampa

Employer Commitment

All applicants must submit a signed statement by their current employer acknowledging the Class program's time commitment and confirming that the applicant will attend each session.

I acknowledge the terms above and am ready to get started.

Date of Birth: *

Age as of September 1, 2024: *

Personal Information

Name *

First

Last

Preferred Name *

Your "preferred" name is what you are called by family and friends.

Professional Title *

Company *

Address *

Address Line 1

Address Line 2

City

State

Zip Code

Contact Information

Professional Email *

Personal Email *

Cell Phone Number *

Phone Type *

Alternate Phone Number

Alternate Phone Type

Other Phone Number

Other Phone Type

County (Work) *

County (Residence) *

Is your home county different from your work county? *

Yes

No

Assistant Information

Assistant's Name

First

Last

Assistant's Phone Number

Assistant's Email

Social Media

To retrieve your social media profile information, copy the full URL from your browser. Paste in the appropriate fields below.

Your Facebook Profile (optional)

Your LinkedIn Profile (optional)

Your Instagram Profile (optional)

Your Twitter Profile (optional)

More about You

How many years have you lived in Florida? *

Include total years even if you have moved in and out of the state.

Have you ever attended any Leadership Florida events? *

Yes No

Have you ever applied to Leadership Florida in the past? *

Yes No

Have you ever graduated from a Leadership Florida Class? *

Yes No

Have you ever served in the U.S. Military? *

Yes No

How did you learn about Leadership Florida? *

- | | | |
|--|--|---------------------------------------|
| <input type="checkbox"/> Social Media | <input type="checkbox"/> Leadership Florida Member | <input type="checkbox"/> Your Company |
| <input type="checkbox"/> News media, including magazines | <input type="checkbox"/> Search engine | <input type="checkbox"/> Our website |

Demographics

Leadership Florida takes pride in choosing a class that is diverse in all areas. Please provide the following demographic information:

Gender *

- Female
- Male

Have you ever been convicted of, pleaded no contest, or been found guilty by a judge or jury of a felony or misdemeanor? *

- Yes
- No

It is Leadership Florida's policy that members shall conduct themselves ethically and lawfully, and shall not engage in activities that reflect negatively on Leadership Florida.

Race/Ethnicity *

- White, Not Hispanic
- African American
- Asian
- American Indian
- Hispanic
- Other

Education and Military Achievements

Please list your educational and military (if applicable) achievements and some of your awards or honors that you are most proud of. Include relevant dates.

0 of 100 max words.

0 of 100 max words.

0 of 100 max words.

Employment

Please state your workplace's mission statement. If your workplace does not have a mission statement, please indicate your own or elaborate on your role in your workplace.

0 of 100 max words.

Briefly describe your current position and corresponding responsibilities.

0 of 100 max words.

Please list employment for the past ten years in reverse chronological order (including active military duty). List beginning and ending dates and your job title.

Do not include your current position,
0 of 100 max words.

Choose one of the following categories that best describes your present employment:

Business Category *

- | | |
|--|--|
| <input type="radio"/> Accounting & Finance | <input type="radio"/> Agriculture |
| <input type="radio"/> Airlines & Aviation | <input type="radio"/> Architecture |
| <input type="radio"/> Arts & Entertainment | <input type="radio"/> Construction |
| <input type="radio"/> Cybersecurity | <input type="radio"/> Economic Development |
| <input type="radio"/> Education | <input type="radio"/> Elected Official / Candidate |
| <input type="radio"/> Engineering | <input type="radio"/> Environment |
| <input type="radio"/> Government | <input type="radio"/> Healthcare |
| <input type="radio"/> Insurance | <input type="radio"/> Judicial |
| <input type="radio"/> Law Enforcement | <input type="radio"/> Legal |
| <input type="radio"/> Manufacturing | <input type="radio"/> Marketing |
| <input type="radio"/> Media | <input type="radio"/> Oil & Gas |
| <input type="radio"/> Philanthropy | <input type="radio"/> Political (Consulting / Lobbyist) |
| <input type="radio"/> Real Estate | <input type="radio"/> Religion |
| <input type="radio"/> Restaurant & Hospitality | <input type="radio"/> Retail Trade |
| <input type="radio"/> Science and Research | <input type="radio"/> Sports |
| <input type="radio"/> Technology and Software | <input type="radio"/> Tourism |
| <input type="radio"/> Transportation (Rail, Public Transportation, etc.) | <input type="radio"/> Transportation Logistics & Warehousing |
| <input type="radio"/> Utilities | <input type="radio"/> Wholesale Trade |

Other

If other, please describe.

0 of 5 max words.

Your organization's approximate number of employees. *

Choose which best describes your present employment *

- Government / Education
- Non-Profit / Charity / Association
- For Profit / Private

Business & Community Development

The Selection Committee places great emphasis on the time you commit to improving your community through volunteer activities.

In order of importance to you (#1 is most important), list up to 5 organizations in which you are currently active or have been active in the past, and in which you have assumed a leadership role. Organizations may include (but are not limited to):

- *Volunteer
- *Community
- *Civic
- *Professional
- *Business
- *Social
- *Athletic
- *Religious

#1 - Most important

0 of 100 max words.

#2

0 of 100 max words.

#3

0 of 100 max words.

#4

0 of 100 max words.

#5

0 of 100 max words.

Please list any other business or professional organizations, board, or civic/volunteer activities that were not outlined in your previous responses.

Examples: Chamber, First Coast Manufacturers Association, Big Brothers Big Sisters, etc.

0 of 100 max words.

Please describe an issue that you have impacted personally, which illustrates your actions as a trustee of your community.

0 of 100 max words.

If you have not had the time or interest to become actively involved, what conditions have changed that now enable you to seek involvement in your community and state?

0 of 100 max words.

Statewide & Leadership Perspective

At Leadership Florida, we continually discover and convene committed individuals, enhancing and recharging their leadership skills by introducing them to an influential community through whom they find knowledge and inspiration. We engage Floridians by providing essential information and a meaningful forum for their opinions and create opportunities for shared experiences that are inviting, inspiring, and of lasting value.

Describe your unique blend of personality, skills, and life experiences that you would contribute to your class and the Leadership Florida mission.

0 of 100 max words.

Explain what you consider the two most pressing problems facing Florida.

0 of 100 max words.

Please share what you love most about Florida.

0 of 100 max words.

Supporting Documentation

Important!

Note: When using Save & Resume, files uploaded to the form and signatures will NOT be saved to the form until the form is submitted to the database. Users should not upload files or sign the forms until they are ready to submit.

Upload your professional résumé that is no longer than three pages (suggested but not required.)



Click or drag a file to this area to upload.

If your resume includes more than three pages, only the first three will be sent to the Selection Committee.

Directory Information

Upon acceptance into the Class program, this information will be used for the purpose of creating a member directory. Photos should be square, shoulder-cropped, and print quality. The biography should include professional and

personal aspects and describe more than your current role.

Headshot Photo *



Click or drag a file to this area to upload.

Please include a recent color headshot photo. This photo should be high resolution and suitable for printing.

Biography *

Limited to 175 words.

0 of 175 max words.

Please provide us with a 'fun fact' about yourself that others would not be likely to know. *

Limit: 50 words. Example: "I was a black belt in Tae Kwan Do" or "I taught myself Chinese in junior high school."

0 of 50 max words.

References

Please list contact information for two persons who are in a position to comment on what you would bring to Leadership Florida's program. The first reference listed must be a Leadership Florida member. References will be checked for all applicants. Provide their full and accurate name, title, business address, telephone number, and email address.

Reference #1 Name (MUST be a Leadership Florida Member) *

First

Last

Reference #1 Professional Title *

Reference #1 Company *

Reference #1 Email *

Reference #1 Phone *

Reference #1 Address *

Address Line 1

Address Line 2

City

State

Zip Code

Reference #2 Name *

First

Last

Reference #2 Professional Title *

Reference #2 Company *

Reference #2 Email *

Reference #2 Phone *

Reference #2 Address *

Address Line 1

Address Line 2

City

State

Zip Code

Commitment

I understand the purpose of the Leadership Florida program, and if I am selected, I will devote the time and resources necessary to complete the entire program. I understand that all sessions in their entirety are mandatory and that even though emergencies do arise, any participant not adhering to this policy may be asked to withdraw from the program and no portion of the tuition shall be refunded. I have the full support of my employer for the time required to participate.

I also understand that Leadership Florida is much more than an eight-month curriculum and that if selected, I will strive to become an active member of the organization by sharing my time, talents, and resources to support its work.

Further, I understand that, if accepted, full tuition must be paid by August 1, 2024, to ensure my slot in this class. **Failure to pay tuition by this date will eliminate my place in the class, and an alternate will be placed in my slot.**

I have read and agree to all of the terms outlined in this application and agree to be bound by the above commitments in signing this application.

Next

Save and Resume Later



(<https://leadershipflorida.net/>)